

## **Employer group plans in Medicare Advantage**

**ISSUE:** This session provides information on Medicare Advantage (MA) employer-group plans. Such plans include plans offered to Medicare-eligible retirees of an employer or union through an MA organization, as well as plans in which an employer or union directly contracts with Medicare to offer an MA plan.

**KEY POINTS:** We provide information on the prevalence of employer-group plans, the history of their development, and the recent growth in enrollment. We discuss how these plans differ from plans offered to individual Medicare beneficiaries.

**ACTION:** Commissioners should provide comments on the scope and substance of this analysis.

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